



## Safeguarding & Child Protection Policy

This Policy document is based on the guidelines set out in **The ECB 'Safe Hands – Welfare of Young People Policy'**: <https://www.ecb.co.uk/safeguarding/policy-and-procedures>

All Young People at the Club, regardless of age, gender, race, religion, sexual orientation, ability or disability have the right to:

- Be protected
- Enjoy their cricket in a safe environment

Adults working with young people at the Club will:

- Adhere to the standards set out in this document
- Provide a safe, positive and fun cricketing experience for young people
- Understand best practice when working with young people
- Be familiar with this document and have access to the ECB Safe Hands policy
- Adopt the North Enfield Cricket Club Code of Conduct for members and guests

The Management Committee of the Club will:

- Fully endorse the contents of this document
- Ensure any allegations or suspicions relating to Young People will be dealt with swiftly and appropriately
- Work closely with the County Welfare Officers and Development Team to promote good practice

As stated previously, the club have adopted all child welfare and protection procedures outlined in the ECB 'Safe Hands' Policy, which is available to read at: <https://www.ecb.co.uk/safeguarding/policy-and-procedures>

## Good Practice

The Club will:

- Ensure that cricket is fun, enjoyable and fair play is promoted
- Treat all children equally, with respect and dignity
- Be an excellent role model – including not drinking alcohol whilst coaching
- Always put the welfare of children first, before winning or achieving goals, by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted in equal measures
- Always work in an open environment
- Build balanced relationships based on trust, which enable children to take part in the decision-making process
- In line with Home Office guidelines, ensure that anyone in a position of trust and authority must not be involved in a sexual relationship with any 16-17 year old in their care
- Not tolerate acts of aggression
- Follow the code of conduct set down by the Club



## Poor Practice

Coaches and Members of the Club will never:

- Spend excessive amounts of time alone with children away from others
- Take children to their home or transport them by car, where they will be alone with you
- Engage in rough, physical or sexually provocative games
- Allow or engage in any form of inappropriate touching or physical abuse
- Take part in or tolerate behaviour that frightens, embarrasses or demoralises a cricketer or that affects their self esteem
- Allow children to use inappropriate language unchallenged
- Make sexually suggestive comments to a child, even in fun
- Make a child cry as a form of control
- Allow allegations made by a child to go unchallenged, unrecorded or ignored
- Do things of a personal nature for children or vulnerable adults that they can do for themselves
- Shower with a child

## Physical Contact

The ECB understands that physical contact between a child and adult may be required to instruct or encourage whilst coaching. Coaches will adhere to guidelines set out by the ECB on this matter, remembering that physical contact should always be intended to meet the child's needs and not the adult's.

## Bullying

The club is committed to providing a caring, friendly and safe environment for all of our children so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all children should be able to tell an appropriate adult and know that incidents will be dealt with promptly and effectively.

All members should be aware of and will adhere to **NECC Anti-Bullying Policy**

## Supervision of Children

The ratios of qualified coaches required for coaching sessions are:

- Net Coaching – 1 coach: 8 children
- Group coaching – 1 coach: 24 children
- Hard ball coaching – 1 coach: 16 children

The supervision ratios for groups of children (not being coached) are:

- Aged 8 and under – 1 adult: 8 children
- Aged 9 and over – 1 adult: 10 children.

For single sex groups there must be at least one same gender member of Staff. For mixed groups there must be at least one male and one female supervising adult.

There must always be a minimum of 2 adults present.

# North Enfield Cricket Club

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## Changing Rooms and Showering Facilities

The club is committed to providing facilities that promote a safe environment for Juniors involved with open age cricket.

All members should be aware of and will adhere to **NECC Changing Rooms and Showering Facilities Policy**

## Transport to and from matches

The Club policy is that parents or other responsible adults are responsible for transporting players to and from all matches and practice sessions, and therefore the Club will not be registering private vehicles for the transportation of individuals in connection with any fixtures or practice sessions arranged by the Club.

The implementation of this policy is not intended to exclude any player from participation and parents or guardians should contact the Club Welfare Officer if they have any problems with the transportation of players to matches or practice sessions.

## Junior Cricketers playing in Adult Matches

The Club will not place a young player in a position that involves an unreasonable risk to that young player, taking account of the circumstances of the match and the relative skills of the player, and will not create a situation that places members of the opposing side in a position whereby they cannot play cricket as they would normally do against adult players.

## Photography and Video Camera guidelines

The Club is keen to promote positive images of children playing Cricket, and is aware that there is evidence that some people have used sporting events as an opportunity to take inappropriate photographs or film of children. Parental permission is sought before the club will use any images of children, using the 'parental consent for the use of images' form.

## Junior Mixed Gender Teams Playing Group Leagues

The Club wishes to support the development of girl cricketers by encouraging their participation in all forms of cricket. Changing facilities must adhere to **NECC Changing Rooms and Showering Facilities Policy**.

The Club complies with ECB guidelines available at [www.ecb.co.uk](http://www.ecb.co.uk).

For the sake of clarity, it should be understood that boys cannot play in girls leagues or competitions unless explicit provision for this is included in the rules of the league or competition.

## Missing Children Guidelines

If a child for whom the Club has responsibility goes missing, the club will follow the ECB Missing Children Guidelines. All missing child incidents **MUST** be notified at the very earliest opportunity to the Club Welfare Officer, who must immediately notify the County Welfare Officer, and they must then notify the ECB Child Protection Team.

## ECB Fielding Regulations and Fast Bowling Directives

The Club will comply with the ECB fielding regulations and Fast Bowling Directives, as published on the ECB website: <https://www.ecb.co.uk/governance/regulations/non-first-class-regulations>