

Ground & Pavilion										
Hazards	Persons or Property at Risk	Risk	L (1-5)	S (1-5)	Initial Risk (1-25)	Mitigation Measures	L (1-5)	S (1-5)	Mitigated Risk (1-25)	Person Responsible
Use of specialist motorised equipment (heavy roller, ride on mower)	Groundsman, Assistant Groundsmen, volunteers, people in the vicinity	Injury / Crushing / Death	2	5	Medium	<ul style="list-style-type: none"> Only trained operatives to use the machinery Ensure operations are carried out away from all other operations or activities Keep equipment well maintained and serviced Use appropriate equipment Use appropriate PPE First aid kit available 	1	5	Low	Groundsman
Use of general motorised equipment (strimmer's roller, hand mowers, and other general use equipment)	Groundsman, Assistant Groundsmen, volunteers, people in the vicinity	Injury	3	4	Medium	<ul style="list-style-type: none"> Groundsman to check area for glass/stones/objects before cutting grass Only carry out work away from other people / activities First aid kit to be available 	2	4	Low	Groundsman
Manual handling	Groundsman, Assistant Groundsmen, volunteers	Injury	3	3	Medium	<ul style="list-style-type: none"> Avoid manual carrying of objects whenever practicable Use of appropriate equipment (Wheel barrow, sack barrow) More than one person to move objects 	3	2	Low	All
Access for emergency vehicles	Groundsman, Players, Members & Visitors	Emergency vehicles access to ground	3	4	Medium	<ul style="list-style-type: none"> Carpark access gate to be opened whenever club house or grounds in use Ground access gate key to be clearly labelled and placed in a defined location On-site telephone/ mobile telephone 	1	4	Low	Groundsman/Captains
Access & egress to the Pavilion	Players, Members & Visitors	Trip hazards	2	4	Low	<ul style="list-style-type: none"> Pavilion walk ways to be kept clear while pavilion in use Fire doors are unlocked while pavilion in use 	1	4	Low	All
Electricity	Players, Members & Visitors	Electric shock/Fire	3	4	Medium	<ul style="list-style-type: none"> Ensure all unnecessary electrical appliances are switched off after use Ensure lights are turned off when pavilion not in use Periodic PAT testing completed Periodic electrical safety testing completed 	2	3	Low	Pavilion Secretary
Fire	Players, Members & Visitors	Injury	3	4	Medium	<ul style="list-style-type: none"> Pavilion & garages are non-smoking area Petrol and fuel to be stored safely in garage Fire blanket and fire extinguisher to be located by kitchen and exits – periodic checks to be completed Fire exits are clearly labelled and obstructions are not allowed to block egress routes 	1	4	Low	Pavilion Secretary
Food Hygiene	Players, Members and Visitors	Food poisoning / Illness	3	4	Medium	<ul style="list-style-type: none"> Kitchen complies with the food hygiene regulations as applied by the local authority Kitchen and pavilion to be cleaned regularly Surfaces to be cleaned with appropriate cleaner prior to use 	2	3	Low	Pavilion Secretary
Hazardous Substances	Players, Members and Visitors	Injury / Illness	2	3	Low	<ul style="list-style-type: none"> Cleaning materials are stored safely and used only used by adults in accordance with the manufactures recommendations Materials used by the groundsman are stored safely in the garage and used in accordance with the manufactures recommendations 	1	3	Low	Pavilion Secretary

Working at height (ladders or scaffolding)	Players, Members and Visitors	Injury	3	4	Medium	<ul style="list-style-type: none"> Working from ladders is only permitted when at least two people are involved (footing ladder etc) Appropriate PPE to be used Ladder checked for damage prior to use 	2	4	Medium	General Committee
Lone Working	Groundsman & Volunteers	Injury	3	4	Medium	<ul style="list-style-type: none"> Trained persons only to use mechanical equipment Plan to work with others whenever possible Ensure that equipment is regularly maintained and serviced Suitable protective equipment to be available and worn (ie goggles, ear defenders etc) A mobile phone must be carried by anybody working alone 	2	3	Low	Groundsman
Slipping, tripping and falling	Players, Members & Visitors	Injury	3	3	Medium	<ul style="list-style-type: none"> Pavilion is well maintained Pavilion walk ways to be kept clear while pavilion in use Spillages are cleaned promptly 	2	3	Low	General Committee
Vandalism	Players, Members & Visitors	Injury	4	3	Medium	<ul style="list-style-type: none"> Damage to be made safe prior to ground/pavilion use Repaired as soon as practical 	4	2	Low	General Committee
Drunken behaviour	Players, Members & Visitors	Injury / Abuse	2	3	Low	<ul style="list-style-type: none"> Only club members and visiting players/supporters to be served alcohol All members to be aware of club code of conduct policy Should the barman deem the purchaser of alcohol to be overly intoxicated or causing a menace, they are to refuse further sales of alcohol Refer to the club's disciplinary procedures should an incident occur 	2	2	Low	General Committee, Members & Bar Staff

Cricket Matches & Training										
Hazards	Persons or Property at Risk	Risk	L (1-5)	S (1-5)	Initial Risk (1-25)	Mitigation Measures	L (1-5)	S (1-5)	Mitigated Risk (1-25)	Person Responsible
Injury during matches and training	Players, Umpires & Spectators	Injury	4	4	High	<ul style="list-style-type: none"> Matches properly regulated (Captains ensure Junior players follow ECB guidelines) Players selected to play at appropriate level Net practice properly supervised Sufficient warm ups are completed (either individually or squad activity) Committee to ensure that the coaches & support coaches are qualified Public and Spectators are at a safe distance Playing area (boundary will be clearly identified) First aid trained members available First aid kits available Health & Safety Policy communicated to members 	3	3	Medium	Coaches, Umpires, Captains & Selection Committee.
Tripping & slipping on playing surface	Players & Umpires	Injury	3	3	Medium	<ul style="list-style-type: none"> Check that the playing area is safe and free from obstacles prior to commencement of activity Playing surface to be maintained regularly Check playing area for damage (rabbit holes etc) prior to commencement of activity Decision made by Umpires (Senior Matches)/Coaches (Junior Matches/Training) as to the suitability of the playing surface 	2	3	Low	Umpires, Groundsman, Captains & Coaches
Player with a medical condition	Players	Medical difficulty	2	4	Low	<ul style="list-style-type: none"> Ensure players' membership forms are up to date with current medical information and emergency contact details are available. Captains/Coaches should be informed by the player (if deemed appropriate) of any changes to an injury or medical conditions before activity starts First aid trained members available 	2	4	Low	Coaches, Captains & General Committee
Suitable protective equipment	Players	Injury	4	4	High	<ul style="list-style-type: none"> Senior Players wear appropriate protective equipment (pads, box, gloves and helmet). Coaches ensure Junior players follow ECB guidelines Use of Net rules are clearly visible on the net entrance and adhered to at all times 	2	4	Low	Captains & Players
Dehydration	Players	Medical problem	4	3	Medium	<ul style="list-style-type: none"> Senior matches will have suitable drink breaks determined between Umpires and Captains prior to commencement of the game Players encouraged to keep hydrated & able to place drinks on the boundary whilst in the field Junior coaches to use periodic drink breaks as appropriate First aid trained members available 	2	3	Low	Umpires, Captains & Players
Inappropriate use of a bowling machine	Players & Coaches	Injury	3	4	Medium	<ul style="list-style-type: none"> Only coaches and authorised members to operate bowling machines 	2	4	Low	Coaches
Player impact with obstacles beyond the boundary	Players	Injury	3	3	Low	<ul style="list-style-type: none"> Ensure boundary fencing is maintained All machinery / equipment is safety located during matches & training Ensure all training drills take place in areas of the outfield that are away from obstacles 	2	3	Low	Coaches, Groundsman, Captains & Players

Likelihood (L)

1	remote	almost never
2	unlikely	occurs rarely
3	possible	could occur, but uncommon
4	likely	recurrent but not frequent
5	very likely	occurs frequently

Severity (S)

1	trivial	discomfort, slight bruising, self help recovery
2	minor	small cut, abrasion, basic first aid
3	moderate	strain, sprain, incapacitation <3 days
4	serious	fracture, hospitalisation <24hrs, Incapacitation >3 days
5	fatal	single or multiple

Risk Level

low	1 to 8
med	9 to 12
high	15 to 25